

MINUTES
KEN-CARYL RANCH WATER AND SANITATION DISTRICT
October 22, 2025

A REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE KEN-CARYL RANCH WATER & SANITATION DISTRICT was held on October 22, 2025 at 8:00 a.m. in person and by telephone and video conference, pursuant to notice given to each Director and posting of notice as required by law. The Directors in attendance were Bud Becker, David Thurston, Mike Spalding, Jeff Nesheim, and Philip Varley. All Directors in attendance were present in the District conference room. Also present in the District conference room were District Manager, Lou Vullo; Office Manager, Kim Sturgeon; and Debbie Seagraves, as the liaison to the District from the Ken-Caryl Ranch Master Association. Noting that a quorum existed, Chairman Becker brought the meeting to order at 8:00 a.m.

1. Board Disclosure of Potential Conflicts. No new or potential conflicts of interest, or changes in previously reported conflicts, were reported.
2. Executive Session. There was no motion for an executive session.
3. Public Comment. There was no public comment.
4. Minutes of the September 24, 2025 Regular Meeting of the Board. The Board reviewed the minutes from the September 24, 2025 regular meeting of the Board. Following a motion by Director Thurston that was seconded by Director Spalding, the minutes were unanimously approved.
5. Accounts Payable for September. Mr. Vullo presented the September Accounts Payable list to the Board for review. There being no further comments, the September Accounts Payable list was approved by the Board, following a motion and a second by Directors Spalding and Thurston.
6. September 2025 Financial Statements. Mr. Vullo presented the September 2025 Financial Statements to the Board for review. Following a discussion by the Board, the September 2025 Financial Statements were accepted by the Board upon a motion and a second by Directors Varley and Nesheim.
7. Healthcare Insurance. Mr. Vullo and Ms. Sturgeon presented the Board with the updated healthcare insurance options. After discussion, upon motion by Director Varley and seconded by Director Nesheim, the Board approved continuing to provide its employees with health insurance coverage under a preferred provider organization plan.
8. 2026 Budget. Mr. Vullo presented the Board with a proposed 2026 Budget and proposed rate increases, which the Board discussed.
9. Manager's Report. Mr. Vullo presented the Manager's report to the Board.
10. Capital Projects. Mr. Vullo provided a brief update on the timing and progress of ongoing capital projects.

11. Other Matters. Mr. Vullo and Ms. Sturgeon provided updates and had a discussion with the Board on recent topics of discussion from the Colorado Special District Association Conference, including, without limitation, pending legislation and cyber security.

12. Adjourn. There being no other matters to come before the Board, and following a motion by Director Thurston that was seconded by Director Nesheim, the meeting was adjourned at 9:47 a.m.

Secretary

35816879_v1

36288980_v2